

## **Project Title**

The Sustainability Chapter

## **Project Lead and Members**

Project members: Teo Shao Chu, Ryan Thio Tzu Jun, Alfred Chuah Jun Keat, Casper Tan, Cheong Kai Yeong, Chong Yue Keong, Fong Yoong Kheong, John Huang Weijie, Khasidah Binte Kiman, Lim Chee Tiong, Ricardo Chang Wei Hui

## **Organisation(s) Involved**

Singapore Health Services (SingHealth)

## **Healthcare Family Group(s) Involved in this Project**

Healthcare Administration

## **Applicable Specialty or Discipline**

Healthcare Administration, Organisational leadership, human resources

## **Project Period**

Start date: Oct 2022

Completed date: Mar 2024

## **Aims**

SingHealth HQ, in collaboration with the Environmental Sustainability Shared Services and the SingHealth Green Committees, is actively supporting and promoting grassroots green initiatives. This collective effort aims to advance the Singapore Green Plan 2030 by establishing a dedicated Green Committee within SingHealth HQ.

## **Background**

See poster appended/ below

**Methods**

See poster appended/ below

**Results**

See poster appended/ below

**Conclusion**

See poster appended/ below

**Project Category**

Workforce Transformation

Informal Workforce Transformation, Community Engagement, Volunteer

**Keywords**

Sustainability Initiatives, Collaboration, Volunteers, Environmental Activities

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# Singapore Healthcare Management 2023

# The Sustainability Chapter



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Singapore Health Services (SingHealth)

## 1 PROBLEM STATEMENT

SingHealth HQ is the central nerve center for SingHealth, Singapore's prominent healthcare conglomerate. It houses over 1000 staff members across three main locations and oversees the environmental sustainability efforts through the SingHealth Environmental Sustainability Shared Services, which leads cluster-wide initiatives and acts as the collective voice for all SingHealth institutions when engaging with the Ministries. To ensure a unified approach to sustainability, each institution within the cluster is required to establish a Green Committee responsible for initiating and implementing eco-friendly initiatives. SingHealth HQ will also establish its own Green Committee in alignment with the organization's shared objectives.

## 2 AIM

SingHealth HQ, in collaboration with the Environmental Sustainability Shared Services and the SingHealth Green Committees, is actively supporting and promoting grassroots green initiatives. This collective effort aims to advance the Singapore Green Plan 2030 by establishing a dedicated Green Committee within SingHealth HQ.

## 3 METHODOLOGY

The inception of the SingHealth HQ Green Committee marks the commencement of an extraordinary journey...

Oct 2022

- Approval from SingHealth Senior Staff Meeting (SSM)
- Publicity on 13 Oct 2022, Fig 1
- Rally call for **voluntary participation**

Feb 2023

- Kick started conversations** with volunteers who have responded to the publicity call
- One of the first formally established Green Committees made up of volunteers, who are passionate people for a good cause

Apr 2023

- Inauguration of SHHQ Committee**
- 2-year term (1 Apr'23 to 31 Mar'25)
- Endorsement from GCEO, SingHealth

Mar 2024

- Planned activities FY23**
- New setup supported by SHHQ Senior Management



Fig 1

## 4 RESULTS

After a six-month journey, we find ourselves at a pivotal juncture. It is the culmination of relentless dedication and unwavering commitment from a passionate group of SHHQ staff who share a common drive for sustainability. The committee, as illustrated in Fig 2, comprises individuals from diverse domains, all united by their shared enthusiasm for environmental well-being. Their active participation and collaborative efforts, as showcased in Fig 3, have resulted in a range of meticulously designed activities aimed at fostering a culture of environmental sustainability within SHHQ.

	Co-Chair Ryan Thio (Grp Ops)		Casper Tan (Grp Comms)		Cheong Kai Yeong (EGH – H & SP)
	Co-Chair Teo Shao Chu (IPSO)		Alfred Chuah (Facilities Development)		Chong Yue Keong (EGH – H & OP)
	Lim Chee Tiong (Grp Ops)		John Huang (OoR - Research)		Fong Yoong Kheong (SHR – P & P)
	Khasidah Binte Kiman (Grp Allied Health)		Ricardo Chang (OSS ES)		

Fig 2

### Planned activities for FY23

July 2023	Sept 2023	Nov 2023
<ul style="list-style-type: none"> <li><b>Photo Contest</b> is opened to all staff from SHS</li> <li>Collaboration with Environment Sustainability Shared Services, SCH, KKH in organizing this event and forming the judging panel</li> </ul>	<ul style="list-style-type: none"> <li><b>Sustainability related Talk and Activities during the 'Bring Your Children to Work' Day</b>,</li> <li>Collaboration with SingHealth Worklife Unit</li> </ul>	<ul style="list-style-type: none"> <li><b>Waterway Clean-Up</b></li> <li>Kayak Waterway Clean-Up Activity</li> <li>Powerboat Waterway Clean-Up Activity</li> </ul>



Fig 3

## 5 CONCLUSION AND NEXT STEPS

As the Green Committee takes root in SingHealth HQ, the framework for its structure, resources, and processes is gradually taking shape. This dedicated team will maintain a close partnership with the Environmental Sustainability Shared Services, fostering alignment between SingHealth's sustainability objectives and initiatives as the organization steadfastly progresses towards the Singapore Green Plan 2023.

For those with innovative ideas or potential collaborations, we invite you to reach out to us at shhq.sustainability@singhealth.com.sg. Your contributions are vital to our collective journey towards a greener future.

## 6 ACKNOWLEDGEMENTS

Special acknowledgements to Moon Loh (KKH), Nursuhaila Binte Rahmat (SCH), Sing Qing (SCH), Fong Yoong Kheong (SHHQ), Khasidah Binte Kiman (SHHQ) for the first collaboration between institutions and all members of SHHQ Green Committee for the journey.